# Gleneagles Secondary College Student Dress Code

### Help for non-English speakers

If you need help to understand the information in this policy please contact school administration on 9708 1319.

#### **PURPOSE**

The purpose of the Student Dress Code is to outline the Gleneagles Secondary College requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by the Gleneagles Secondary College School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

#### **SCOPE**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities

## **UNIFORM AND APPEARANCE**

Students can wear any uniform item regardless of gender.

The full list of Gleneagles Secondary School's compulsory school uniform items are available at Appendix A to this policy.

#### **General appearance**

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name

## **Health and safety**

Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.

Shoulder length or longer hair is to be tied back for student safety in technology subjects

Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

#### **PURCHASE OF UNIFORMS**

Uniform items can be ordered directly from <u>PSW</u>. Permitted non-branded uniform items can also be purchased from department stores.

Second-hand uniform items are available from the school. Please contact your child's Engagement Teams.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, including supplying second hand uniforms. However, if you are facing difficulty meeting uniform costs the <a href="Help with school costs">Help with school costs and fees</a> page provides advice on support offered by the Victorian Government. If your child is starting year 7 and is eligible to receive support via the <a href="Camps, Sports and Excursions Fund">Camps, Sports and Excursions Fund</a>, you may be eligible to access the Affordable School Uniform program through <a href="State-Schools">State Schools</a> Relief.

Please contact an Assistant Principal or Engagement Leader to discuss support that we may be able to provide.

#### **IMPLEMENTATION**

Gleneagles Secondary College will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website and via Compass Newsfeed. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a Compass note will be provided to the student and parents/carers by the classroom teacher. If non-compliance with the student dress code becomes a continued occurrence, the principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Gleneagles Secondary College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

# **EXEMPTIONS TO STUDENT DRESS CODE**

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply in writing to the principal for an exemption to this Student Dress Code if:

• an aspect of the code:

- prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal characteristics referred to in human</u> rights and anti-discrimination requirements
- o offends a religious belief held by the student or parents/carers
- prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

#### CONCERNS ABOUT THIS STUDENT DRESS CODE

Gleneagles Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on our website.

#### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- included in staff handbook/manual
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

#### FURTHER INFORMATION AND RESOURCES

Gleneagles Secondary College Sun Protection Policy

- Gleneagles Secondary College Complaint Policy
- Gleneagles Secondary College Student Wellbeing and Engagement Policy
- Gleneagles Secondary College Inclusion and Diversity Policy
- Department of Education <u>Student Dress Code</u>
- Department of Education Student Engagement

## POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- letters, emails and social media messages to parents/carers
- survevs
- focus groups
- information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages.

Policy last reviewed	1 <sup>st</sup> December 2026
Approved by	School Council
Next scheduled review date	1 <sup>st</sup> December 2030

# **APPENDIX A: Gleneagles Secondary College Uniform Items**

- Students can wear any uniform item regardless of season.
- Approved commemorative uniform items such as the year 12 jacket are accepted as part
  of the uniform.

## **COMPLUSORY UNIFORM ITEMS**

**GSC Short Sleeve Jaquard Blouse** 

**GSC Shirt Sleeve Shirt** 

**GSC Long Sleeve Jaquard Blouse** 

**GSC Long Sleeve Shirt** 

**GSC Jumper** 

**GSC Unisex Bonded Jacket** 

GSC Summer Dress

GSC Box Pleat Skirt

Expandable Tailored Business Pant - Grey mel (Black 2026/2027only)
Elastic Back Business Pant - Grey mel (Black 2026/2027only)
Pleated Front Business Pant - Grey mel (Black 2026/2027only)
Tailored Business Short - Grey mel (Black 2026/2027only)
Elastic Back Business Short - Grey mel (Black 2026/2027only)
Pleated front Business Short - Grey mel (Black 2026/2027only)

## **PE Uniform**

GSC Rugby jumper GSC Sublimited polo Microstretch Short - Black Cuff Tracksuit Pant - Black

## **OPTIONAL UNIFORM ITEMS**

College Tie

**Black Tights** 

**GSC Baseball Cap** 

GSC Beanie with Pom Pom

GSC College backpack

## **FOOTWEAR**

Appropriate footwear is to be worn including:

- black leather school shoes
- runners (PE uniform only)
- white or black socks

No thongs or open-toed sandals are permitted.

<sup>\*</sup>These items are available from PSW. Items without the school branding can also be purchased from other retailers.

<sup>\*\*</sup>Please note black academic uniform pants/shorts will be permitted until end of 2027